



CASADESÛS

Corporate Policy

TALLERES CASADESÚS, S.A. is a company that was set up in the year **1955** and is dedicated to the mechanization and assembly of steering and suspension components of vehicles. The company is committed to offering its clients products with a high level of quality, according to their needs and requirements respecting the Code of Conduct that it has established.

The management of the company and all their staff have striven to abide by the **Code of Conduct** developed for the company and is committed to:

- **Quality** as the key factor in the future of our company and which must be undertaken as a responsibility by everyone.
- **Protection of the environment**, reducing consumption: energy, chemical products, water consumption, waste generation and GHG emissions.
Prioritize decarbonisation and respect natural resources (soil and water). Implement and prioritize the use of renewable energies.
Protect biodiversity, our forests, the environment and the welfare of animals.
- **Respect human rights** by ensuring the well-being, respect and dignity of all workers, people and organizations with which we have relationships, as well as respecting the right to land, forests and the rights of minorities and indigenous peoples.
- **Looking out for health and preventing work risks** to ensure our workers effective protection against the workplace risks, complying with all the pertinent legal obligations. Contributing to a sustainable organization, and improvement in quality and productivity.
- **Business ethics and financial transparency.** Carrying out the business activities with honesty, integrity, and transparency and with respect for the legitimate interests of everyone and all the organizations with whom we have relationships.

For the company, Quality and the Environmental Management System are always subject to continuous improvement. Thus, our company undertakes these principal objectives:

- **FULL SATISFACTION OF OUR CLIENTS**, providing products in accordance with their and legal requirements, ensuring product quality and delivery in the required time.
- To improve and maintain the quality and environmental system, in accordance with the automotive regulatory requirements of IATF16949 and the environmental standard ISO 14001.
- To reduce energy consumption, chemical consumption, water consumption and waste generation.
- Constantly improve the environmental impact of our activities and develop the business on a sustainable basis by implementing decarbonisation and the use of renewable energy.
- To comply with the **Code of Conduct established by the company.**
- To require our suppliers to also comply with the Code of Conduct and to extend it to their entire supply chain.

The management defines some quality and environmental objectives every year that are coherent with this policy and to review our smooth functioning.

TALLERES CASADESÚS, S.A. places the policy at the disposal of its workers and of the interested parties and will inform on its environmental management to those who require it.

The management of TALLERES CASADESÚS, S.A. is aware that the ultimate responsibility to achieving the proposed Quality and Environmental Objectives is their own, and in this sense will provide all the human, technical and economic resources necessary to achieving them.

September de 2024

The Management